



SAFE Charlotte

Safety and Accountability for Everyone

OCTOBER 12, 2020

SAFE Charlotte Timeline

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 Recommendations at Strategy Session	6	7	8 C.I.G Meeting to review	9	10
11	We are Here	13 Safe Com. Meeting to get CIG feedback	14	15	16	17
18	19	20	21	22	23 Report Issued	24
25	26 Public Comment, Council Action	27	28	29	30	31

Recommendations Presented at the October 5 Extended Strategy Session

Redirect Certain Police Calls to Non- Sworn Units

Creating a Mental Health Response Program in Charlotte

Higher Risk Mental Health



Continuation and expansion of current Co-responder Community Policing Crisis Response Team (CPCRT)

Lower Risk Mental Health, Homeless, Welfare Checks



Pairing Clinicians or Social Workers with EMT trained civilians to address calls

Recommendation: Expand CPCRT; plus Develop a Non-Sworn Officer responder model for mental health and homeless calls

Expand Community Policing Crisis Response Team (CPCRT) that assist with high-risk mental health calls



- Launched in April 2019
- Includes 8 officers and 6 clinicians
- Responded to over 2,800 call for service

CPCRT- Expansion Proposal

Double the number of contracted clinicians

Utilize Model Similar to CAHOOTS to Handle Lower Risk Calls

A New Crisis Hotline Could Serve As an Alternative to Policing in Chicago

Police aren't social workers. A new proposal would stop them from doing both jobs.

TAYLOR MOORE SEPTEMBER 17, 2020



CAHOOTS an alternative to traditional police, ambulance response

by Ellen Meny | Friday, February 5th 2016



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Focusing Officer Time on Core Roles

Assess lower risk calls to determine ones that may not require sworn officer response

Total average time currently spent on priority 5 calls is 66,882 staff hours per year

Recommendation: CMPD with outside assessor develop comprehensive recommendation to convert low-risk sworn duties to non-uniform units

Recommendations of External Analysis

The city will partner with an external consultant to provide an independent analysis to include areas such as:

- Police-civilian contacts
- Police calls and responses

Recommendation: Engage consultant to conduct an external analysis

CMPD has 34 programs related to youth. There is an opportunity to improve evaluation of outcomes to ensure programs are evidenced-based.

Recommendation: Partner with a university or independent organization to evaluate selected youth programs on an annual basis

Training, Recruitment, and Residency

Emphasize officer training, including expanding the number of officer with Crisis Intervention training

Expand recruitment efforts that allow the police force to mirror the city

Expand residency incentives for officers living in council-identified priority areas

Recommendation: Enhance recruitment efforts and develop a program to provide additional residency incentives to officers living in priority areas

\$1M Violence Prevention Grants Goals

Focus: measurable results, evidence based strategies, and supporting partners with relationships and impact in priority areas

Step 1: November Community Safety Summit

Share available resources

Understand strengths and needs of organizations

Receive feedback to inform grant program

Understand landscape and ecosystem

Policy Decisions that Require Legislative Authority

Requesting Subpoena Power for Citizen Review Board

- Under consideration by Intergovernmental Committee

Expanding Role of Civil Service Board to Handle Appeals

- Requires Legal Review

Eliminating Cash Bail Process

- Consider requesting CJAG to review

Questions